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Ten Institutions Receive Grants Totaling \$5.4 Million Through Inaugural Fund to Retain Clinical Scientists To Bolster the Long-term Careers of Young Physician Scientists

NEW YORK, NY, December 3, 2015 – The Doris Duke Charitable Foundation today announced grants totaling \$5.4 million to 10 medical schools to establish a Fund to Retain Clinical Scientists within each of their institutions. Each school will receive \$540,000 over five years to provide stronger institutional support and supplemental funds for early-career physician scientists to maintain productivity during periods of excessive extraprofessional demands.

DDCF launched the Fund to Retain Clinical Scientists (the Fund) to build upon a growing momentum in the medical research field toward supporting young physician scientists through phases of intense, extraprofessional career obstacles. Studies have revealed that up to 44 percent of young physicians with full-time faculty appointments at academic medical schools leave their posts within 10 years.¹ Furthermore, while women enter academic medical centers at about the same rate as men, they make up only 19 percent of faculty at the full professor level.² The causes of this disparity are varied and complex, but one contributing factor is the load of transitory but significant outside responsibilities such as childcare, elder care or family illness that may arise and preclude the career growth of many young faculty members, particularly women.

“As a foundation committed to fostering the careers of physician scientists in academic medicine, we sought a way to retain promising early-career faculty during times they are most challenged by caregiving demands,” said Betsy Myers, program director for Medical Research. “We look forward to partnering with the 10 awardee institutions on this crucial effort and hope that their work inspires the academic community to adopt similar models for their own faculty.”

Several medical schools have begun to address this issue with programs that provide financial support and resources specifically to researchers who are managing these conflicting responsibilities, and their effort has shown a return on investment in the form of retention of the scientists, promotion within academia, and attainment of new grants.³

“As a female physician scientist balancing clinical care while directing a research program and parenting three teenage boys alongside my physician-scientist husband, I can attest to the critical importance of this new DDCF Fund,” said Rochelle Walensky, a professor of medicine at Harvard Medical School, advisor to the foundation’s Medical Research Program and a recipient of a similar award at the

¹Alexander H, Lang J. The long-term retention and attrition of U.S. medical school faculty. *Association of American Medical Colleges Analysis in Brief*. 2008; 8(4). Available at: <https://www.aamc.org/download/67968/data/aibvol8no4.pdf>

²The state of women in academic medicine, 2013-2014. *Association of American Medical Colleges*. Available at: <https://members.aamc.org/eweb/upload/The%20State%20of%20Women%20in%20Academic%20Medicine%202013-2014%20FINAL.pdf>

³Munson M, Weisz O, Masur S. Juggling on the ladder: Institutional awards help faculty overcome early-mid career obstacles. *American Society of Cell Biology Newsletter*. 2014; 37(5): 9-11.

Massachusetts General Hospital. “Extra support during the most vulnerable time of my career—the transition from fellow to faculty while raising children—allowed me to focus on building my research foundation, exposed me to a breadth of faculty with similar work-life juggling acts, and reflected my institution’s commitment to my multidisciplinary career path.”

Each medical school selected to administer the Fund will identify faculty members who will receive supplemental, flexible funds that complement and sustain their productivity on clinical research projects focused on important biomedical problems. The funds will provide the physician scientists with the extra personnel, services and/or supplies they may need to continue their projects while managing outside caregiving responsibilities. In total, over five years, the Fund will support approximately 100 researchers in building their careers.

The institutions selected to administer the Fund can be found on the third page of this announcement.

About the Doris Duke Charitable Foundation

The mission of the Doris Duke Charitable Foundation is to improve the quality of people’s lives through grants supporting the performing arts, environmental conservation, medical research and child well-being, and through preservation of the cultural and environmental legacy of Doris Duke’s properties. The foundation’s Medical Research Program supports clinical research that advances the translation of biomedical discoveries into new preventions, diagnoses and treatments for human diseases. To learn more about the program, visit www.ddcf.org.

2015 FUND TO RETAIN CLINICAL SCIENTISTS AWARD RECIPIENTS

Duke University

Program Director: Ann Brown, M.D., M.H.S.

Johns Hopkins University

Program Director: Daniel Ford, M.D., M.P.H.

Medical University of South Carolina Foundation

Program Director: Kathleen T. Brady, M.D., Ph.D.

NYU Langone Medical Center

Program Director: Judith Hochman, M.D.

University of California, San Francisco

Program Director: Kristine Yaffe, M.D.

University of Colorado Anschutz Medical Campus

Program Director: Judy Regensteiner, Ph.D.

University of North Carolina at Chapel Hill

Program Directors: Amelia Drake, M.D., and Susan S. Girdler, Ph.D.

Vanderbilt University

Program Director: Katherine Hartmann, M.D., Ph.D.

Washington University in St. Louis

Program Director: Victoria Fraser, M.D.

Yale University

Program Director: Robert Sherwin, M.D.