### NATIONAL CONVERSATIONS WITH THE JAZZ FIELD

COMMISSIONED BY
CHAMBER MUSIC AMERICA
WITH GENEROUS SUPPORT FROM THE
DORIS DUKE CHARITABLE FOUNDATION

### NATIONAL CONVERSATIONS WITH THE JAZZ FIELD 2011-2012

### **Table of Contents**

Introduction	1
Methodology	2
The Current Landscape	3
The Local Jazz Community	3
The National Jazz Community	6
The Economics of Jazz	9
The Role of Technology	13
A Field of Entrepreneurs.	15
The Magic Wand: Thinking Beyond Boundaries	17
Recommendations for Future Initiatives	19
Addendum	22

### **INTRODUCTION**

This study was commissioned by Chamber Music America (CMA) to gather qualitative and quantitative data pertaining to the state of the small ensemble jazz field in the United States in 2011-2012.

In 2008, the country was plunged into the Great Recession; industries from banking and real estate to the arts and education were and continue to be affected. Over these past four years, Chamber Music America has heard from jazz musicians about the struggles of touring their ensembles and the challenges involved with keeping the groups together in the face of diminishing performance engagements and fees, as well as not-for-profit presenters' challenges in maintaining necessary levels of earned and contributed income to support their series and jazz club owners' problems with escalating rent and other overhead costs.

To better understand the local and national environments in which its jazz members function, CMA commissioned this study. Its purpose is to report on the current state of the field, and to provide comparative information using 2008 as a benchmark.

This report does not contain information about CMA's programs and services, nor is it intended to evaluate the effectiveness of CMA as a national service organization. Its findings, however, will be considered as CMA assesses its programs and services for the jazz field and plans for the future.

The study would not have been possible without the generous support of the Doris Duke Charitable Foundation and its extraordinary performing arts staff: Ben Cameron, Program Director; Cheryl Ikemiya, Senior Program Officer; and Lillian Osei-Boateng, Program Associate. We are grateful to the President of the Foundation, Ed Henry, and the Board for their continued commitment to the jazz field and their vision for jazz in the United States.

CMA would like to thank the site hosts in each of the National Conversation cities for their welcoming hospitality: Cornish College for the Arts (Seattle, WA); The Museum of the African Diaspora (San Francisco, CA); The Joyce Foundation (Chicago, IL); and The Landmark Center (St. Paul, MN). New York City conversations were held at CMA's offices, and we thank the staff members for their flexibility and availability when called upon.

A special thanks is extended to the many musicians and presenters who participated in the National Conversations and who are listed in the Addendum to this report.

And finally, Chamber Music America acknowledges the members of its Board of Directors for their vision and unending dedication to the chamber jazz field.

### **METHODOLOGY**

Chamber Music America collected its data through a combination of in-person focus groups and online surveys with musicians, concert presenters, and club owners who self-identified as members of the jazz field.

Focus groups were held in Seattle, WA; San Francisco, CA; Chicago, IL; St. Paul, MN; and New York, NY from March to November 2011. Musicians and presenters attended separate focus groups so that they could speak freely and without constraint about the issues and challenges each segment of the chamber jazz field is facing. Focus groups were generally kept to 12 or fewer people to allow for in-depth engagement of all participants in the 90-minute timeframe. Thirty-seven musicians and 57 presenters attended the focus groups.

At the conclusion of the focus group portion of the study, online surveys were sent to Chamber Music America's email list of musicians and presenters. Anyone who had been a member of CMA from 2007-2012 and for whom CMA has an email address was included in the survey distribution list. The surveys were designed, implemented, and their results compiled by Robert Horowitz of Artsresearch, Inc. The musicians' survey was distributed to 590 jazz musicians who have been members of CMA anytime between 2007—2011; 176 or 29.8% responded. Using the same years as parameters, the presenter survey was distributed to 161 presenters, including those that present only jazz, multidisciplinary work, festivals, and college/university presenters. Jazz clubs that are not CMA members were also added to the survey distribution list. Forty-four or 27.3% responded.

The survey questions were based on the information that had been gathered during the focus groups. Because the focus groups were conducted in major metropolitan areas, it was important to determine if the same issues and challenges were prevalent throughout the country, including suburban and rural locations. Scheduling difficulties prevented a focus group from being held in a southern city; CMA recognizes the absence of in-person data collection from this part of the country, and this report's limitation in that regard. However, survey data was collected from musicians and presenters living and working in the southern states of Alabama, Florida, Georgia, North Carolina, Texas, and Virginia.

Separate surveys were distributed to musicians and presenters. Copies of the survey instruments are included in the Addendum that follows this report. Respondents were given up to one month to complete the survey.

The focus group protocol was developed by Richard Kessler, Dean of Mannes College, The New School for Music. Mr. Kessler also facilitated the group discussions and compiled the report.

### THE CURRENT LANDSCAPE

### THE LOCAL JAZZ COMMUNITY

Focus group participants were first asked to describe their local jazz community; while responses varied significantly from city to city and from musicians to presenters, several common themes emerged.

San Francisco musicians described their community as vibrant and strong, having a familiarity with each other's music even if they have not met in person. They acknowledged that their own performance schedules and responsibilities generally prevent them from attending each other's performances, but that those circumstances do not diminish their overall sense of community.

San Francisco presenters, while acknowledging that the community is close-knit and small, recognized that the same musicians played in various configurations in many of the local venues, which caused presenters to go outside the local jazz musician community in order to attract new and different audiences. They lamented the closing of many treasured jazz clubs, which had contributed to a strong sense of community among musicians, club owners, and audiences.

New York City musicians also lamented the loss of venues that had contributed to their sense of a local jazz community. They felt strongly that there was a noticeable shift taking place, not only in the diminishing pool of venues, but in the change of style in the music itself from jazz to contemporary. Musicians agreed that the younger generation—many of whom are being educated in conservatories and schools of music—are versed in new classical music, which has begun to influence jazz. This noticeable style shift is contributing to a fragmented local community.

Presenters in New York City believe that a strong and vital jazz community still exists, although it is less prominent because of the absence of many venues where musicians and audiences used to commune together.

### A New York City presenter commented:

I'm sure everyone can remember that there was a time when you could open the Village Voice and there would be at least four pages of ads for jazz clubs... The number of clubs that have gone by the wayside is pretty drastic, and it's certainly an economic thing because anyone who tries to run a music venue knows how hard it is.<sup>1</sup>

Seattle presenters spoke of their city as "off the jazz circuit," and expressed their own surprise at how strong and vibrant the community is. Yet, their definition of "strong community" is one in which the music is innovative and thriving. Presenters agreed that the city holds a great deal of talent, and that there are more venues for jazz than there are in larger cities across the country. However, they also agreed that the community is fragmented in that musicians and presenters do not work together to build their own relationships or those with audiences.

3

<sup>&</sup>lt;sup>1</sup>Comments throughout the report are taken from Focus Groups and Surveys

Among the Seattle jazz musicians, a great deal of camaraderie existed within the group—everyone knew one another, a situation that did not exist in the other focus group cities. The primary reason for this was the fact that all were or had been faculty members at Cornish College of the Arts. They described the local community as strong, vibrant, and diverse, and underscored the complaint among musicians in other cities that presenters go beyond the city to bring in "names" to attract audiences.

Although musicians acknowledged the number of restaurants and bars where jazz can be heard in their city, they called for more venues "where people can come and listen to music as opposed to coming to eat or socialize." They theorized that these types of venues would contribute to a sense of a local jazz community and allow the musician members of the Seattle community to remain there and flourish.

A unique situation, described by the Seattle presenters, was the strong high school jazz scene. Seattle high school jazz programs have won national recognition; jazz camps have taken on the level of importance that sports camps enjoy in other communities. The city's pride in its high schools' jazz achievements has become part of the "civic fabric" and educational value system. A presenter commented:

Young talent is everywhere. One cool thing that you see here a lot is the students dragging their parents to see the artists; it's not the parents dragging the students.

If Seattle was noteworthy because of everyone's familiarity with one another, Chicago was noteworthy for the reverse: musicians acknowledged that they are geographically and racially segregated. They felt that the local jazz community was disconnected as a result.

One of the first things that I recognized when I moved here from New York was the factions: the major factions of south side and north side.

We're not Jazz at Lincoln Center, we're not SFJazz, we have 5-10 smaller jazz organizations that are all competing for the same resources. In addition to that, you've got the clubs and the artists' groups and the artists' factions.

### Chicago jazz presenters agreed:

It's a city that well deserves its historic reputation for being one of the most segregated cities in the country, and that long-term reality and social policy have absolutely impacted the ability of collaborations to happen.

Everyone is very stuck in their own universe and very territorial, And very individual because everybody needs money, everybody wants to get their product out.

In St. Paul, musicians felt supported by each other, but not by local presenters. As with the musicians in Seattle, they explained that local presenters hire jazz artists from outside St. Paul. While there used to be a "local scene," the smaller venues have gone out of business—the post-2008 economy is seen as the cause—and the larger ones are experiencing higher operating costs, resulting in the need to engage more "names" to attract audiences.

The national survey results supported the general sense of the focus groups: local jazz communities are fragmented, but within their various sub-groups, the musicians and presenters are supportive of one another.

# Number of Responses of Collegian Squared Frankright Strain Takes Mile Co

### **Musicians' Local Jazz Community**

Nearly half (45.5%) of the jazz musicians surveyed responded that their local community was fragmented, but 81.5% believed that their local communities were also collegial or vibrant.

Written comments further described local communities as segregated, divided along lines of race, geography, age, and style of jazz.

There are just so many types of music being performed...I think that's what makes the disparity; each type has its own community.

There is a split between the improvised music scene and the straight-ahead jazz scene.

I am surprised to see as much narrow-mindedness about what part of jazz is valuable and what part is not valuable still in this community of musicians and audience members alike. As the definition of jazz becomes more diffused, we continue to develop more diffuse and distinctive pockets of the jazz community.

Across the country, there are pockets of vibrant jazz activity, but within those pockets, there is tremendous separation between musicians and presenters, geographic areas of communities, age and experience of performers, and styles of music.

### THE NATIONAL JAZZ COMMUNITY

Nearly 65% of survey respondents characterized the National Jazz Community as fragmented, 20% more than those who described their local community in the same way. The National Jazz Community was described as a large number of smaller groups who sometimes work in tandem but often work at odds with one another.

## 120 100 80 60 20 0 Collegia kgdated Fragmented Indiant Graph Sport Fragmented Indiant Graph Sport Fragmented Indiant Indiant Fragmented Indiant Indian

### **Musicians' National Jazz Community**

Focus group participants in all cities cited the demise of jazz touring as the primary reason for the fragmentation across the country. The combination of increased travel costs and decreased numbers of venues have made extensive touring virtually impossible for all except the most recognized names in the field.

Booking a tour generally falls to the bandleader and is labor intensive. Because block booking opportunities are extremely limited, finding venues that are near each other and available during a specific time period is arduous work.

### A bandleader commented:

Every time I book a tour in the states, it's like I start from ground zero again. All the venues have changed, people are in and out of business. It's a local effort and these guys are going to burn out really quick. They don't have any infrastructure behind them.

Touring has been affected further by the airline industry's lack of a uniform policy about transporting instruments. One musician observed that "The bass is the new piano."

Those of us who are bassists or play large instruments have trouble getting them aboard the airlines. You have to hope that you'll be supplied with a decent instrument when you get there.

Younger artists pointed out that touring is a way of becoming known among audiences across the country, but if an artist is unknown in a particular community, the venue won't pay enough to make the tour possible.

Artists have created "touring funds" for themselves through which they raise money for a tour, but after travel and hotel costs, per diem, and cartage expenses, the bandleader may, in some cases, actually lose money on the tour.

To alleviate some of the financial burden of travel expenses, one musician has begun "green touring": traveling to a city and hiring local sidemen. While this may be a new economic model, it raises another concern among musicians:

Musicians learn in jazz, really in all fields, but especially in jazz, by playing together a lot. When those opportunities are lost, the music suffers.

Jazz across the country varies significantly from region to region and even within large and small cities contained in those regions. Musicians and presenters agreed that jazz is fragmented across the country based on audience preferences, size and type of venues, and the definition of jazz in a particular community.

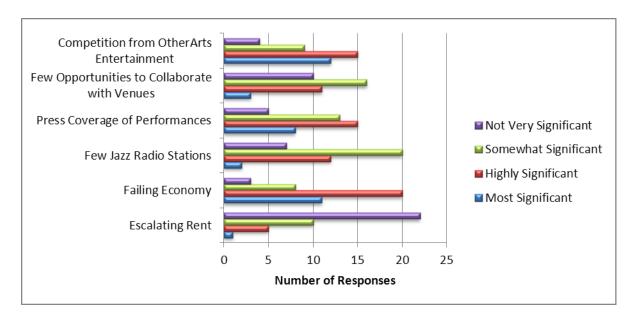
Traditional jazz, bebop, hardbop, swing, jazz funk, Latin jazz, smooth jazz, world music/jazz...those who love one style may not connect to another one."

The definition of jazz is so broad that it means very different things to people, and there is a fair amount of intolerance to new approaches to the music.

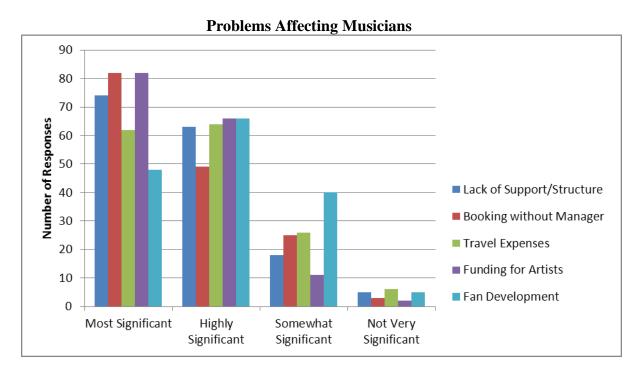
There was universal agreement that if a national jazz community exists, it is represented in New York City. Musicians in New York agreed that living in the City allows them to meet myriad other musicians from varied backgrounds and cultures; the City itself fosters a national community. However, musicians across the country felt that much of the funding for jazz was disproportionately concentrated in New York City, further contributing to the feeling of fragmentation and disconnection.

When asked which of the following issues presenters considered the most significant problems in the national community that affect their series, the failing economy, little or no coverage of jazz in national publications, and competition from other forms of entertainment were cited as highly significant. Few jazz radio stations and the lack of opportunities for collaboration ranked as somewhat significant by a large portion of the respondents. During the focus groups, increasing rental costs were cited as a significant problem among the participating presenters. But, surprisingly, survey results indicated that escalating rent was not a very significant problem among survey respondents. Although the reason for this disparity is not able to be determined because survey responses were anonymous, it is worth noting.

### **Problems Affecting Presenters**



Musicians across the country indicated that the difficulty in booking a national tour (51.6%) and the lack of funding for individual artists (50.9%) were the most significant problems in the national jazz community that affects their careers. Survey responses strongly correlated with the issues discussed in the focus groups.



According to the members of the field, there is little feeling of belonging to a national community. Bandleaders often feel isolated and burdened with the responsibilities of trying to keep a group together as they build a tour. Escalating costs for presenters as well as the difficulty in attracting audiences have contributed to the diminishing number of venues nationwide. Any structures for touring that were in place for earlier generations of jazz artists have been virtually dismantled.

8

### THE ECONOMICS OF JAZZ

Focus group participants were asked whether their financial situations had changed between 2008—the beginning of the Great Recession—and the present. Specifically, they were asked whether their incomes/expenses had increased, decreased, or remained the same; whether they had health or instrument insurance; and the ways in which they are currently making their living.

Musicians reported that the fees they are being offered have decreased since the Recession began, and that fewer gigs have been available. One bandleader recounted how, prior to 2008, her trio had performed at a venue and received \$1,500; in 2011, the trio was offered \$300 for the same gig.

Another bandleader reported that he was being offered fees that he had received in the 1970s, and was forced to turn down engagements as a result. Other bandleaders explained how they often put smaller groups together in order to control the expense.

One musician commented wryly, "That's why I play the bass; they can't cut me till the end!"

Many presenters were reluctant to discuss their fee structures, but one presenter commented:

I'm embarrassed to say what the fees are that we pay them, But I'm always very transparent with our finances so that everyone understands that what I pay is exactly what I can pay. We have 60 seats in the house, we charge \$20, so there's \$1,200 in revenue if you sell out a show.

### Another presenter offered:

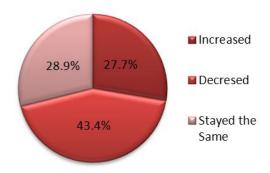
The economics of our club are very, very razor edge—we only have a \$20 cover charge at the door, we don't do drink minimum, we don't turn the house. And we're reluctant to change that model because it's about people needing an inexpensive alternative.

In general, gigs on the local level have decreased and freelancing work has diminished since 2008. Musicians teach privately or at the college level to sustain their performing/composing careers. Some musicians explained that they have been performing more since 2008, but receiving less money than pre-2008.

Musicians across the country agreed that it is virtually impossible to make a living solely by touring. Survey results indicate that income from performing in jazz clubs or other venues is supplemented with income from recording, arranging, composing, teaching privately or at the college level, giving clinics and masterclasses, or through grants and awards.

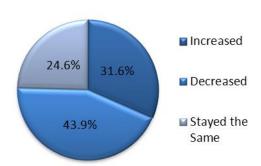
The following chart illustrates that over 40% of the musicians surveyed indicated that their income from performing has decreased since 2008. Combined with the 29% whose incomes remained essentially the same, nearly 70% of the musicians surveyed have not experienced an increase in their performing income since 2008.

### **Musicians' Income Since 2008**



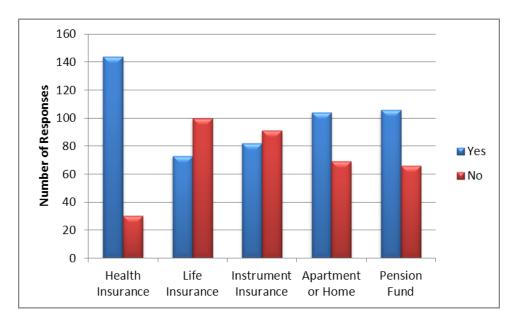
Similarly, when asked if their bookings had increased, decreased, or remained the same since 2008, nearly 44% indicated that bookings had decreased. Combined with the 28.9% who stated that there had been no change in their bookings, 72% of those surveyed have not increased their bookings in over four years. This correlates with the figures concerning musicians' incomes above.

### **Musicians' Bookings Since 2008**



While the majority of musicians participating in the focus groups reported that they did not have health insurance, a surprising 83% of jazz musicians surveyed indicated that they do have health insurance; 58% have life insurance, and over 60% participate in a pension or retirement fund. This may be related to the fact that almost 70% of the surveyed respondents were 40 years of age or older, and at a point in their lives when health and life insurance, home ownership, and retirement take on a higher level of importance.

### **Insurance, Home Ownership, Retirement**



Turning to the presenting side, nearly 74% of the jazz presenters surveyed indicated that their gross revenue from jazz performances had either decreased or remained the same since 2008. However, 50% indicated that their expenses had increased during the same time period, leading to the conclusion that after expenses, jazz presenters are actually earning less net income than prior to 2008.

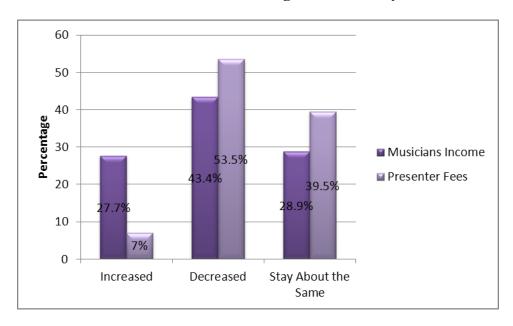
We will sell 200 tickets in less than an hour through Groupon at a significant discount to us and to them. We have a very diminished return on that. What we need is the infrastructure to follow up with those people to cultivate that audience as part of a full-price-paying deal in the future.

Among not-for-profit presenters, income from fundraising was decidedly down from 2008 levels. All presenters in every focus group have either lost funders or have been reduced from previous levels.

It makes it harder to fund special projects, which is a lot of what we do in jazz. It means that instead of going after three funders, you go after six. It takes more time to find the same amount of money.

The majority of presenters surveyed also indicated that the fees they paid to musicians either remained the same or increased. Only 7% of presenters acknowledged that their fees had decreased since 2008. This survey result does not correlate to the corresponding answer from the musicians' surveyed regarding fees paid to them.

### Musicians' Income from Performing & Fees Paid by Presenters



In the focus groups, presenters stated that there had been a large drop in ticket sales in 2008-09, and while there have been some slight increases, ticket sales have leveled at the 2008-09 rates. Many presenters also began offering free concerts as part of their season as a way of building audiences. A Chicago presenter commented:

I think there is probably greater access to free jazz events in this city than anywhere else. It impacts the audience in a favorable way, but it has a negative impact on those venues that need to charge admission for their events.

A presenter from New York City stated:

If you want an audience, your ticket prices have to be really low, and that means in our case, if you're not going to serve alcohol, then you've got to have a lot of underwriting.

Expenses—particularly rent—have continued to rise. To sustain their venues, presenters took salary cuts in 2008-09 and those cuts in many cases were passed on to the artists in the form of decreased fees or reduced travel stipends. Other expenses, such as newspaper advertising, printing, and postage also continue to rise.

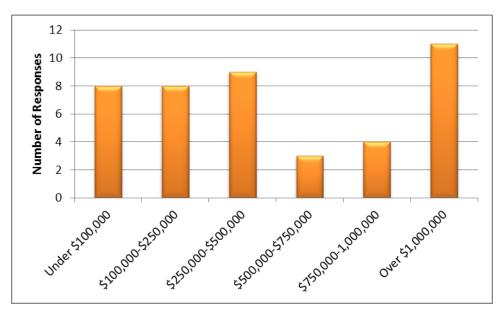
I can't let go of my print and postage because the older generations expect that. At the same time, I must have the infrastructure to support a massive amount of social networking, which is not free to say the least. It takes a lot of manpower, which means I have to hire people. So as we are discounting all these tickets, all of these other elements are expanding.

Of the presenters surveyed, 58% have operating budgets of under \$500,000, and nearly 84% have at least one paid person on staff. Thirty-seven percent have 2-5 paid staff members; the balance was fairly equal across the categories of zero paid staff to more than ten.

12

Figures were similar for part-time staff with an increase in the number of presenters who employ one part-time staff member. Over 95% of jazz presenters utilize volunteers on a regular basis, 81% on a seasonal basis. Less than 26% of presenters surveyed have annual operating budgets over \$1 million.

### **Annual Operating Budgets of Presenters**



### THE ROLE OF TECHNOLOGY

Focus groups were asked their opinions about technology and the impact it has had on their careers or the way they do their work. Discussions were far-reaching and complex because of the many paths technology has created into musicians' lives.

In general, younger musicians felt more comfortable using technology, and spoke about it enthusiastically. Electronic distribution of music was applauded as a viable source of income. Younger musicians in the focus groups regularly sell their music online through their own websites or third-party sites. It was noted that the cost of putting music online for purchase was far less expensive than reproducing CDs and their accompanying packaging.

While many musicians agreed, there was also nostalgia for the concept of "the album," which provided a more complete listening experience.

A lot of kids have never bought a CD; they get all their stuff on downloads. They're downloading jazz, but they don't know who all the sidemen are on the recordings.

Unhappiness at being an anonymous member of a band on a single track was a sentiment shared by musicians across the country, and its correlation with the decrease in live performance and touring was noted.

If you want someone to attend a concert, they usually want to hear the music first. Technology can help us learn and provide us with experiences we might otherwise not have. But society needs to relearn the value of live music. Internet technology has also made it possible for composers to create compositions for musicians on other continents. Instant communication through email, Skype, Facebook, and other interactive online technologies has made communication and music-sharing easy and inexpensive.

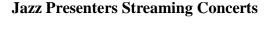
Technology's usefulness in education was also generally praised. Apple's *Garage Band* has stimulated students' interest in composition, which was seen as a positive outcome. But the amount of time young people spend on Youtube and Facebook was seen as a significant cause of the decline of live performance. Focus Groups were somewhat split on their views about social media. While some felt that it added to a feeling of community, others felt that it led to isolation, with individuals choosing and listening to music in a vacuum.

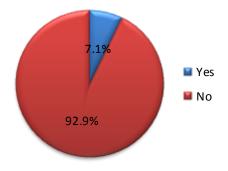
I'd get rid of Facebook, get rid of the Internet. I want a time when Miles Davis could play at a club six or seven nights a week. The reason that doesn't exist anymore is because people don't go out the same way they did.

Presenters' opinions about technology were often at opposite sides of the spectrum as well. A teacher/presenter explained how productive it was for her to hold masterclasses online; she has also produced concerts featuring professional jazz musicians performing with her students through video broadcast.

Digital streaming emerged as a powerful—and controversial—tool in reaching audiences around the world. One presenter reported 250,000 unique visitors to his venue's webcam over the course of a year to watch his shows, which are currently streamed free of charge. However, musicians are concerned about distributing their music for free and protecting their digital rights. There is a decided conflict within the field—with musicians and presenters on both sides of the issue—regarding the benefits that accrue to those artists whose music is the most accessible online. Because this phenomenon is still new, its "rules of engagement" are being written and rewritten with each new foray into online performance.

Digital outreach in its many forms is the newest frontier for the majority of presenters. When asked if they streamed their jazz concerts online, an overwhelming majority of presenters responded that they did not.





### A presenter commented:

We're trying to expand by streaming content...putting a clinic or some other kind of special presentation up on the web. People are looking for whatever they want in the privacy of their homes and not necessarily engaging in a social context. If we provide this content in the digital realm, at least we're tying into what kids are doing, and then trying to find a way to bring them back to the social interaction. Social media is here—we're trying to catch up.

Others agreed that the internet made music accessible to everyone, but felt that it discouraged young people from experiencing live music.

Technology is at the root of our problems as a nation in terms of music. People are not exposing themselves to live performances and it's killing the medium.

We need to turn off the iPods and unhook the kids.

Presenters agreed that participation by the artists in promoting their performances through social media was becoming increasingly important. With fewer newspapers reporting on jazz and the cost of print advertising escalating, viral promotion is seen as essential to successful ticket sales.

One presenter acknowledged that before she books a group, she confirms the bandleader's willingness to utilize his/her own social media outlets to publicize the gig. She reported that if a musician is unwilling to invest in promoting the performance, she does not book the group. This policy was seen as a negative factor affecting older musicians.

There are a lot of artists who just aren't up to speed—certainly the older ones aren't. But the established artists who have a track record and a reputation don't require as much effort to market. It's the mid-range, mid-career artists...those are the ones who fall between the cracks.

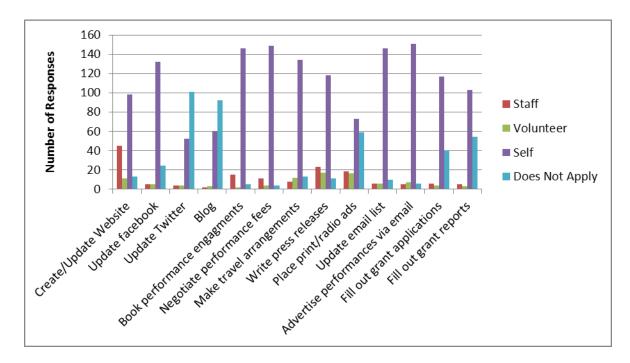
The importance of utilizing social media and video to attract audiences and fans to the music was acknowledged by musicians and presenters alike. But it was also seen as another skill that is falling onto the already overburdened professionals in the field.

### A FIELD OF ENTREPRENEURS

With the decline in touring and the advent of technology, jazz musicians have had to assume more and varied administrative responsibilities to maintain their careers.

Musicians were asked how they accomplish a number of administrative tasks. Below is a chart with their responses:

### **Musicians and Administrative Tasks**



With the exception of blogging, tweeting, and placing ads, an overwhelmingly large percentage of musicians surveyed perform the administrative tasks themselves. It must be noted that in the cases of blogging and tweeting, the majority of musicians indicated that those activities did not apply to them. This can be correlated to the age of most survey respondents—40 or above.

It is clear that bandleaders are not just musicians—they're promoters, composers, booking agents, and educators. They must have an understanding of social networking, business, the recording industry, and how to continuously switch from being an artist to being a manager to being a teacher. One musician described it as "a bunch of specialized careers wrapped up in one." While all the musicians expressed a passion for the music, many admitted to approaching a level of burnout because of the administrative responsibilities they must assume.

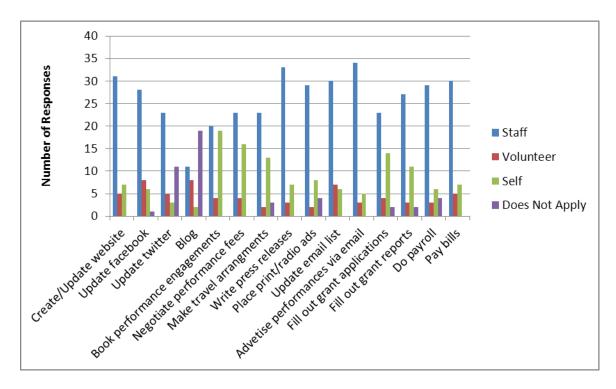
I wish I didn't have to spend five hours a day doing business work. I find that touring, every single aspect of doing all the publicity—I do it. I have very little energy left to compose or practice, or frankly to go out and hear music. It's just overwhelming.

The biggest regret is that there is not enough time to rehearse; everyone has multiple jobs in order to sustain themselves and their families. One musician explained:

If you say, "Let's rehearse four days a week," the guys are like, "What? You can't do that. That's like a full-time job." They want to show up and sight read the music—one rehearsal and you do the gig. The music suffers.

In contrast, the majority of presenters surveyed delegate those administrative tasks to paid staff. Again, blogging was cited as an activity that did not apply to most presenters.

### **Presenters and Administrative Tasks**



Nevertheless, presenters participating in the focus groups acknowledged that their staffs were stretched thin, and many work in the office by day and the venue by night.

I go to friends a lot for input and ideas, even though I can't afford to hire them...I'm always looking for free help.

I don't know what we would do if we didn't have interns to help run the shows, look after musicians, do backstage work. That's how we survive.

### THE MAGIC WAND: THINKING BEYOND BOUNDARIES

Each focus group concluded with the question: If you had a magic wand and could make one significant change in your local or national chamber music community, what would it be?

Asking the question in this way was intended to allow participants to think as broadly as possible and without the constraints that reality imposes, such as time and funding.

Increasing the number of venues was a top priority as musicians imagined a different world.

I would like to see 500 jazz clubs open simultaneously in New York City...and then bands touring across the country and being utilized on radio and TV shows.

I would increase the number of venues where you could experience jazz; not venues where they do multiple things, just jazz.

Musicians who responded to the survey also stated their top priorities:

We need good venues to perform in, and there are none anymore.

We need venues that will book good jazz, in all its diversity.

Create more not-for-profit jazz clubs that support original music and exploration.

The call for a national jazz community—including all styles of jazz and comprising musicians as well as presenters—was equally high on the musicians' lists.

There's a disconnect in the jazz community between the jazz traditionalists, and the academically trained...over the years it has created a major rift in the jazz community.

I would unify all the forces in our jazz community so that we can begin to set an agenda, make policy, and advocate for the entire jazz field.

Let's go back to valuing each other...we're all in this together. If I'm sharing what's working for me, and you're sharing what's working for you, we're both growing. That's not what's happening now.

Loosen up on the idea of genre and unite with other musicians to get more attention.

A great majority—focus group participants as well as survey respondents—envisioned a world where the population was educated about music in general and jazz in particular, which in turn increased their enjoyment and participation in the art form.

If we could solve the problem of increasing the value of music in public schools, particularly in urban environments, we'll have a residual effect of building an audience.

I'd like to see music in the schools program that really finds a way to connect the excitement of the music to the students to get them excited.

We have to educate children so that the arts have a fighting chance of survival.

More education, more live performances so students learning to play know what they are trying to imitate... and more respect toward educators and musicians of ALL KINDS.

Musicians and presenters alike lamented the diminishing music education in the public school systems across the country. While many artists include school performances as part of their regular work, others have found it difficult to make connections with teachers and principals, and to negotiate the school systems in their own communities.

Educating the next generation of jazz listeners in order to replenish audiences emerged as an important issue in the field.

We need to make audiences value the music so that they're willing to pay a decent ticket price.

...a national awareness that jazz is truly America's National Heritage.

We need more jazz; we need to show people the value in jazz, to teach them and to make it exciting.

I guess the magic wand is to change the national and local appetite for the arts, and foster a kind of patronage that would support clubs, concerts, experimental arts, and traditional arts.

On a more personal level, musicians expressed a desire for a more manageable system of booking and touring. One musician suggested a pool of volunteers or interns who could be called upon to help with administrative tasks. Presenters wished for skilled help with publicity and promotion. Across the focus groups and surveys, there was a universal plea for more funding for jazz.

### RECOMMENDATIONS FOR FUTURE INITIATIVES

Although presenting a picture of the field was the purpose of the National Conversations Project, this report would not be complete without a brief review of the most important issues that were cited, and corresponding recommendations for action.

The absence of a solid infrastructure within the jazz field was a theme that recurred throughout the conversations. This absence is felt among both presenters and musicians, but manifests itself differently in each group.

Not-for-profit and for-profit venues generally do not collaborate; in fact, they are rarely at the same table. Each looks to the other for the "best" of what their competition enjoys: for-profit venues see contributions as a solution to increasing operating expenses while not-for-profits look to food and beverage income as a coveted revenue stream.

One of the significant issues that presenters cited in their survey responses was the lack of opportunity to collaborate with each other. The demise of block booking structures, lack of time for presenters to investigate different methods of presenting, and a fundamental mistrust between for profit and commercial venues contributes to this isolation.

Establishing working relationships between the two types of presenters would serve to reinforce the jazz presenting field. Regional networks that include numerous types of jazz presenters could result in shared expenses such as artists' travel and marketing costs, and could also increase audience awareness and attendance.

Musicians spoke of the difficulty in touring and the absence of once-robust touring networks. The situation could be improved, they said, if presenters would work with musicians to help recreate the network concept even though everyone recognizes that times have changed and the old model—while it worked for many years—is not sustainable in 2012.

The first step in creating a jazz structure is communication; Chamber Music America is an ideal candidate to convene and facilitate such discussions. In each National Conversations city, focus group participants expressed their enthusiasm for being together, but all agreed that unless they are invited to attend a forum of this nature, they do not have time to organize it themselves.

Becoming acquainted with each other in person and confronting the issues of the field together would be a significant step to take for these two segments of the jazz field.

A second issue common to both presenters and musicians is the crushing amount of administrative work that each member of the field is required to do. Although presenters are in a somewhat better position to hire staff—whether full-time or part-time—to perform many of the administrative functions, everyone agreed that internet technology has added a new layer of administrative responsibilities to the already-overburdened members of the field.

A collaborative model of sharing administrative expenses requires further exploration. Musicians and presenters might contribute a monthly fee to have access to a shared pool of personnel to help with various administrative tasks. The idea of working with local colleges to acquire intern assistance in return for academic or internship credit was suggested.

It is clear that musicians cannot continue to maintain a full schedule of performing, teaching, and composing and also book and promote their concerts as well as build their fan base. The music will suffer, and in the end, the music is the most important variable in the equation.

Professional development was seen as a double-edged sword; everyone needs to remain current with technological advances and learn new skills, but attending classes or seminars requires time, and in some cases, tuition and travel. For an organization such as Chamber Music America to establish a database of webinars or videos on basic administrative functions, such as working with social media or developing an electronic press kit, would help musicians—especially mid-career artists who did not grow up using technology—to become familiar with various topics at little or no cost to them.

In addition, having a dedicated website where topics could be introduced and discussed by members of the field across the country and internationally would not only facilitate more in-depth and frequent discussion, but would foster the community that everyone is seeking. For-profit and not-for-profit entities could participate side-by-side, further unifying the jazz field.

Presenters are under pressure to sell tickets in order to remain financially solvent; musicians want opportunities to perform in new and different venues. Presenters are often wary of engaging unknown artists who may not draw the desired number of audience members.

One way to tackle this issue is for presenters to barter with young or emerging ensembles. In exchange for opening for a more well-known group, a young bandleader could utilize his/her social networking list and skills to promote his/her band's appearance at the venue. If the band were locally based, their fee could potentially be a modest one. The benefit to the group would be the exposure and credential of appearing at a prominent venue while the benefit to the presenter would be the introduction to a new audience.

A topic on which presenters and musicians are not on the same side is online streaming and archiving of concerts. Presenters view the practice as a way to build audiences around the world, but artists have legitimate questions about digital rights and appropriate payment. Presenters are forging uncharted territory, and the potential for audience-building is unprecedented.

As the topic of digital rights becomes ever-present, rules need to be established and agreed upon in order to satisfy both sides. Successful models should be documented and shared—whether online or at annual conferences— among musicians and presenters so that this opportunity can be harnessed for the benefit of the entire jazz field.

Throughout the National Conversations, the question of leaving the jazz field was often broached. Although musicians spoke of becoming discouraged and feeling undervalued, the idea of abandoning the music was never taken seriously. The field remains vibrant because of the personal sacrifices that artists and presenters make on behalf of the music.

Service organizations, funders, and jazz enthusiasts have a responsibility to support the field in ways appropriate to each—convening, supporting, and appreciating the musicians and presenters who continue to make the music heard.

### Focus Group Participants

Jason Adasiewicz, Chicago IL Alisa Baum, Chicago IL Josh Berman, Chicago IL Jane Ira Bloom, New York NY Pascal Bokar, San Francisco CA Luis Bonilla, New York NY Samantha Boshnack, Seattle WA Terrence Brewer, San Francisco CA Bobby Broom, Chicago IL Anthony Brown, San Francisco CA George Brooks, San Francisco CA Dayna Calderon, Chicago IL Karen Caropepe, Seattle WA Kevin Chen. San Francisco CA Alyce Claerbaut, Chicago IL Ryan Cohan, Chicago IL John Comerford, Seattle WA Beth Custer, San Francisco CA Orbert Davis, Chicago IL Ernest Dawkins, Chicago IL Lauren Deutsh, Chicago IL Kent Devereux, Seattle WA Barry Dolins, Chicago IL Kate Dumbleton, Chicago IL Greg Duncan, Chicago IL Erika Elliot, New York NY Ellery Eskelin, New York NY James Falzone, Chicago IL Joel Frahm, New York NY Jim Gailloreto, Chicago IL Nicholas Gaudette, St. Paul MN John Gilbreath, Seattle WA Bryan Girard, San Francisco CA Linda Goetz, San Francisco CA Stefon Harris, New York NY Joel Harrison, New York NY Schraepfer Harvey, Seattle WA Mark Helias, New York NY Marguerite Horberg, Chicago IL Wayne Horvitz, Seattle WA Sascha Jacobsen, San Francisco CA Jill Kaeding, Chicago IL

Ellen Kodadek, New York NY Nicki Lawlor, San Francisco CA Jeff Lederer, New York NY Rebeca Mauleon, San Francisco CA Timothy McHenry, New York NY Jana Meckler, St. Paul, MN Gregg Miller, Seattle WA Greg Morozumi, San Francisco CA Chris Mees, New York NY Amanda Monaco, New York NY Josh Moshier, Chicago IL Susan Muscarella, San Francisco CA Jana Nyberg, St. Paul MN Arturo O'Farrill, New York NY Miles Okazaki, New York NY Meg Okura, New York NY Mario Pavone, New York NY David Pierre-Louis, Seattle WA Julian Priester, Seattle WA Dafnis Prieto, New York NY Rufus Reid, New York NY Marlene Rosenberg, Seattle WA Michele Rosewoman, New York NY Jon Santos. San Francisco CA Jovino Santos Neto, Seattle WA Kurt Schweitz, Chicago IL Sara Serpa, New York NY Elena Serrano, San Francisco CA Irene Sherr, Chicago IL Matt Slocum, New York NY Melissa Smey, New York NY Birdie Soti, Chicago IL Jim Staley, New York NY Deborah Steinglass, New York NY Helen Sung, New York NY Steve Swell, New York NY Carlos Tortolero, Chicago IL Tom Varner, Seattle WA Hans Wendl, San Francisco CA Peter Williams, San Francisco CA Spike Wilner, New York NY Matt Wilson, New York NY Deanne Witkowski. New York NY

VI.	A Jazz Musicians Survey	
. 1	ow old are you?	
0	Under 21	
0	21 to 30	
0	31 to 40	
0	41 to 50	
0	51 to 60	
0	Over 60	
٠.	/here do you live?	
ive	outside of the United States in	_
F	rom which activities did you derive incor	me in 2010? (check all that apply
	Performing in local jazz clubs	
	Performing in other local venues	
	Touring	
	Recording	
	Arranging	
	Composing	
	Teaching in elementary school, middle school or high school	
	Teaching in a college, conservatory, or university	
	Working as a teaching artist in schools	
	Private instruction	
	Workshops or master classes	
	Grants and awards	
	Other	

for music and non-music w	= · •
	ork.)
C Under \$10,000	
C \$10,000 to \$25,000	
C \$25,000 to \$50,000	
C \$50,000 to \$75,000	
C \$75,000 to \$100,000	
Over \$100,000	
5. What was your income fr	om all music-related activities in 2010? (Music-related activities
include performing, teachir	ng, composing, arranging, recording, etc.)
C Under \$10,000	
C \$10,000 to \$25,000	
C \$25,000 to \$50,000	
C \$50,000 to \$75,000	
© \$75,000 to \$100,000	
Over \$100,000	
jazz in 2010?	
	sic-related income in Question 5 above was derived from  bookings:
7. What percent of your musperforming jazz in 2010?	sic-related income in Question 5 above was derived from
7. What percent of your musperforming jazz in 2010?  8. Since 2008, have your bo	sic-related income in Question 5 above was derived from
7. What percent of your must performing jazz in 2010?  8. Since 2008, have your book of the location of the lo	sic-related income in Question 5 above was derived from
7. What percent of your must performing jazz in 2010?  8. Since 2008, have your book of the processed of the percent of your must be performed by the percent of your book of the percent of your book of the percent of your book of the percent of your must be performed by the performed by the performance of your must be performed by the performed by the performance of your book of y	sic-related income in Question 5 above was derived from
7. What percent of your must performing jazz in 2010?  8. Since 2008, have your book of the control of the cont	sic-related income in Question 5 above was derived from
7. What percent of your must performing jazz in 2010?  8. Since 2008, have your book of the company of the comp	sic-related income in Question 5 above was derived from

burvey	
ome from performing:	
mble that is incorporated as	a not-for-profit organization?
Yes	No ©
0	0
0	C
O	O
O	O
	© ©

Website C C C C C C Facebook C C C C C C C Twitter C C C C C C C C C C C C C C C C C C C	Website C C C C C C Facebook C C C C C C C C Twitter C C C C C C C C C C C C C C C C C C C		Very effective	Somewhat effective	Not very effective	Does not apply
Twitter C C C C C C MySpace C C C C C C C MySpace C C C C C C C C C C C C C C C C C C C	Twitter C C C C C C C C C C C C C C C C C C C	Website				
MySpace C C C C C C C C C C C C C C C C C C C	MySpace C C C C C C C C C C C C C C C C C C C	Facebook	0	0	0	0
YouTube or other internet video Blogs	YouTube or other internet video Blogs C C C C C C Email lists C C C C C C C C C C C C C C C C C C	Twitter	0	0	0	O
Blogs C C C C C Email lists C C C C C Print media stories, notices or advertisements  Recordings C C C C C Flyers or postcards C C C C C Teaching and workshops C C C C C C Other (please specify)    Collegial	Blogs C C C Email lists C C C C Print media stories, notices C C C Fiyers or postcards C C C Teaching and workshops C C C Cotter (please specify)    Collegial	MySpace	0	O	0	O
Email lists  C C C C Print media stories, notices or advertisements  Recordings C C C C C C C C C C C C C C C C C C C	Email lists  C C C Print media stories, notices or advertisements  Recordings C C C C C Flyers or postcards C C C C C C C C C C C C C C C C C C C		0	О	0	О
Print media stories, notices or advertisements  Recordings  C C C Flyers or postcards C C C Teaching and workshops C C C C C C C C C C C C C C C C C C C	Print media stories, notices or advertisements  Recordings	Blogs	0	O	O	0
re advertisements  Recordings C C C C Flyers or postcards C C C Teaching and workshops C C C C C C C C C C C C C C C C C C C	re advertisements  Recordings C C C Flyers or postcards C C C C Teaching and workshops C C C C C C C C C C C C C C C C C C C	Email lists	0	O	O	0
Flyers or postcards  C C Teaching and workshops C C C C C C C C C C C C C C C C C C C	Flyers or postcards  C C Teaching and workshops C C C C C C C C C C C C C C C C C C C		O	O	O	O
Teaching and workshops  C C C C C C C C C C C C C C C C C C	Teaching and workshops  C C C C C C C C C C C C C C C C C C	Recordings	0	O	O	0
Other (please specify)  13. Describe your local jazz community (check all that apply)  Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	Other (please specify)  13. Describe your local jazz community (check all that apply)  Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	Flyers or postcards	O	O	O	0
I3. Describe your local jazz community (check all that apply)  Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	I3. Describe your local jazz community (check all that apply)  Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	Teaching and workshops	0	O	O	0
Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	Collegial Isolated Fragmented Vibrant Small Large I don't think there is a local jazz community	Other (please specify)				
		☐ Small				
Is there another way you would describe your local jazz community?	Is there another way you would describe your local jazz community?	I don't think there is a loca	al jazz community			
		s there another way you would	describe your local jazz	community?		

	ians Survey			
14. Which of the foll		nsider to be signi	ficant problems in y	our local
community that affe	_			
Not enough performance	Most Significant	Highly Significant	Somewhat Significant	Not Very Significant
venues				
Local jazz presenters don't hire local jazz musicians	O	O	O	O
No local jazz radio station	0	0	0	0
Little/no coverage of jazz performances in the local newspaper	0	O	0	0
Few opportunities to meet other musicians	O	O	C	O
15. Are there other s	significant proble	ems in vour local i	azz community that	affect vour
career?	J	, ,	<b>,</b>	, <b>,</b>
17. Describe the nat  Collegial Isolated	tional jazz comm	unity (check all th	at apply)	
Fragmented				
☐ Vibrant				
☐ Small				
☐ Small ☐ Large				
_	tional jazz community			
☐ Large ☐ I don't think there is a nat		. community?		
☐ Large		community?		
☐ Large ☐ I don't think there is a nat		community?		
☐ Large ☐ I don't think there is a nat		community?		
☐ Large ☐ I don't think there is a nat		community?		
☐ Large ☐ I don't think there is a nat		community?		
☐ Large ☐ I don't think there is a nat		community?		
☐ Large ☐ I don't think there is a nat		community?		

18. Which of the fo	ollowing do you co	onsider to be signifi	cant problems in t	he national jazz
community that af	fect your career?			
	Most Significant	Highly Significant	Somewhat Significant	Not Very Significant
Lack of support/structures for block booking/touring	0	C	O	O
Difficulty of booking a national tour without a manager	0	6	O	O
Cost of travel and lodging	O	O	O	0
Lack of funding for individual artists	0	0	0	$\odot$
Developing a fan base	0	0	0	0
0. What can you ւ	recommend to ad	dress the needs of t	the national jazz c	ommunity?
	ou manage the fol	lowing administrativ		
		<u></u>	ve tasks.	ommunity?  Does not apply
1. Identify how yo	ou manage the fol	lowing administrativ	<b>/e tasks.</b> I usually perform this task	
1. Identify how yo	ou manage the foll I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	<b>/e tasks.</b> I usually perform this task myself	Does not apply
1. Identify how your create/update website Update Facebook	Ou manage the follow I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	<b>/e tasks.</b> I usually perform this task myself  ○	Does not apply
1. Identify how your create/update website Update Facebook Update Twitter	ou manage the foll I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	<b>/e tasks.</b> I usually perform this task myself	Does not apply
1. Identify how your create/update website Update Facebook Update Twitter Blog Book performance	Ju manage the foll I usually pay someone to perform this task	Iowing administrative Someone usually performs this task for me free of charge	Ve tasks.  I usually perform this task myself  C	Does not apply
1. Identify how your create/update website Update Facebook Update Twitter Blog Book performance Engagements	ou manage the foll I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	Ve tasks.  I usually perform this task myself  C  C	Does not apply  C C C
1. Identify how your create/update website Update Facebook Update Twitter Blog Book performance Engagements Regotiate performance fees	Du manage the follow I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	Ve tasks.  I usually perform this task myself  C  C  C	Does not apply  C C C C
1. Identify how your create/update website Update Facebook Update Twitter Blog Book performance engagements Negotiate performance fees Make travel arrangements	ou manage the follow I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge	Ve tasks.  I usually perform this task myself  C C C C	Does not apply  C C C C C
1. Identify how your create/update website Update Facebook Update Twitter Blog Book performance engagements Negotiate performance fees Make travel arrangements Write press releases	ou manage the foll I usually pay someone to perform this task  C C C C C C	lowing administrative Someone usually performs this task for me free of charge C C C C C C C C C C C C C C C C C C C	Ve tasks.  I usually perform this task myself  C C C C C C	Does not apply  C C C C C C C C
Create/update website Update Facebook Update Twitter Blog Book performance engagements Negotiate performance fees Make travel arrangements Write press releases Place print/radio ads	Du manage the foll I usually pay someone to perform this task  C C C C C C C C C C C C C C C C C C	lowing administrative Someone usually performs this task for me free of charge C C C C C C C C C C C C C C C C C C C	Ve tasks.  I usually perform this task myself  C C C C C C C C C C C C C C C C C C	Does not apply  C C C C C C C C C C C C C C C C C C
Create/update website Update Facebook Update Twitter Blog Book performance engagements Negotiate performance fees Make travel arrangements Write press releases Place print/radio ads Update email list Advertise performances via	Du manage the follow I usually pay someone to perform this task	lowing administrative Someone usually performs this task for me free of charge C C C C C C C C C C C C C C C C C C C	Ve tasks.  I usually perform this task myself  C C C C C C C C C C C C C C C C C C	Does not apply  C C C C C C C C C C C C C C C C C C
	Du manage the follow I usually pay someone to perform this task  C C C C C C C C C C C C C C C C C C	lowing administrative Someone usually performs this task for me free of charge  C C C C C C C C C C C C C C C C C C	Ve tasks.  I usually perform this task myself  C C C C C C C C C C C C C C C C C C	Does not apply  C C C C C C C C C C C C C C C C C C

CM	A Jazz Musicians Surv	еу		
	Is there anything else that y		add?	
		_		
		$\overline{\mathbf{v}}$		

	•
. F	low old are you?
0	Under 21
0	21 to 30
0	31 to 40
0	41 to 50
0	51 to 60
0	Over 60
	n what state do you work as a presenter?  outside of the United States in
3. V	What type of presenter are you? (check all
	For-profit jazz club
	Not-for-profit jazz presenter
	For profit multi-music presenter
	Not-for-profit multi-music presenter
	Not-for-profit multidisciplinary presenter
	College or university presenter
	Festival
	Performing arts center, theater or other large venue
	Other
4. [	o you own or rent your venue(s)?
	Own
0	OWII
0	Rent

A Jazz Presenters Survey
How long has your organization been in existence?
1 to 2 years
3 to 5 years
6 to 10 years
11 to 20 years
Over 20 years
Since 2008, has your gross revenue from jazz presenting:
Decreased
Stayed about the same
Increased
mments
Since 2008, has attendance at your events:
···· <b>,</b> ································
Increased
mments  A
Since 2008, have the number of jazz events at your venue:
Decreased
Stayed about the same
Increased
mments

C Decreased				
C Stayed about the same				
C Increased				
Comments				
		Y		
10. Since 2008, hav	e the fees you've	paid to jazz perfo	rmers:	
Stayed about the same				
C Increased				
increased				
0				
Comments		_		
11. Which of the fol		onsider to be signi		your local
11. Which of the fol community that aff	ect your presenti	ensider to be signifing series or venue	Somewhat Significant	Not Very Significant
11. Which of the fol community that affo Escalating rent	Most Significant	ensider to be signifing series or venue  Highly Significant	Somewhat Significant	Not Very Significant
I1. Which of the fol community that afformation of the community that afformation of the control	ect your presenti  Most Significant  C	ensider to be signifing series or venue	Somewhat Significant	Not Very Significant
11. Which of the folcommunity that afformation in the folcommunity that afformation is a second with the folcommunity in the folcommunity that afformation is a second with the folcommunity in the folcommuni	Most Significant	ensider to be signifing series or venue  Highly Significant	Somewhat Significant	Not Very Significant
I1. Which of the followmunity that afformunity that affor	Most Significant  C  C	ensider to be signifing series or venue  Highly Significant	Somewhat Significant  C  C	Not Very Significant  C  C
11. Which of the fol community that afformative that afformative that afformative that afformative the scalating rent.  Escalating rent  Failing economy  No local jazz radio station  Little/no coverage of jazz performances in the local newspaper  Few opportunities to collaborate with other venues  Competition from other	Most Significant  C C C	ensider to be significant  Highly Significant	Somewhat Significant  C  C  C	Not Very Significant  C  C  C
11. Which of the fol	ect your presenti	onsider to be signi	?	
11. Which of the fol	Most Significant  C C C C	ensider to be significant  Highly Significant	Somewhat Significant  C C C C	Not Very Significant  C  C  C
11. Which of the followmunity that afformunity that affor	Most Significant  C C C C	ensider to be significant  Highly Significant	Somewhat Significant  C C C C	Not Very Significant  C  C  C  C

•		<u> </u>	f your local jazz cor	<b>-</b>
		waidanta ba ainnii	::4	h
community that affo		_	icant problems in t	ne national
Jonninum that am	Most Significant	Highly Significant	Somewhat Significant	Not Very Significant
Escalating rent	C	©	O	©
Failing economy	О	О	0	0
Few jazz radio stations	O	O	O	O
Little/no coverage of jazz performances in the national press	О	0	O	O
Few opportunities to collaborate with other venues	O	<b>©</b>	C	О
Competition from other	О	O	0	O
forms of arts entertainment				
Other (please explain)	ecommend to add	dress the needs of	<sup>:</sup> the national jazz c	ommunity?
Other (please explain)  15. What can you re			the national jazz c	
Other (please explain)  15. What can you re				
Other (please explain)  15. What can you re				
Other (please explain)  15. What can you re  16. How many full-times  0				
Other (please explain)  15. What can you re  16. How many full-ti  0 0				
Other (please explain)  15. What can you re  16. How many full-ti  0  1 1  2 to 5				
Dither (please explain)  15. What can you re  16. How many full-ti  0  1 1  2 to 5  6 to 10  More than 10	ime paid staff me	embers are emplo		ting organizatio
Dither (please explain)  15. What can you re  16. How many full-ti  0  1 1  2 to 5  6 to 10  More than 10	ime paid staff me	embers are emplo	yed by your present	ting organizatio
Dither (please explain)  15. What can you re  16. How many full-ti  0  1  2 to 5  6 to 10  More than 10  17. How many part-	ime paid staff me	embers are emplo	yed by your present	ting organizatio
Other (please explain)  15. What can you reconstruction  16. How many full-times  0  10  10  10  10  11  11  11  12  15  16  16  16  16  17  17  18  18  19  19  19  19  19  19  19  19	ime paid staff me	embers are emplo	yed by your present	ting organizatio
Dither (please explain)  15. What can you reconstruction  16. How many full-times of the second of t	ime paid staff me	embers are emplo	yed by your present	ting organizatio
Other (please explain)  15. What can you re  16. How many full-ti  0  1 1  2 to 5  6 to 10  More than 10  17. How many part-  organization?  0  1	ime paid staff me	embers are emplo	yed by your present	ting organizatio

	toolo troin log	ularly at your prese	iitiiig organization	
© 0				
O 1				
© 2 to 5				
© 6 to 10				
More than 10				
9. How many volun	teers work sea	sonally at your pres	senting organization	on?
© 0				
O 1				
© 2 to 5				
C 6 to 10				
More than 10				
- Word than 10				
0. What have you f	ound to be the r	nost effective mear	ns for promoting ye	our jazz
erformances?	Very Effective	Somewhat Effective	Not Very Effective	Does Not Apply
verformances?	Very Effective	Somewhat Effective	Not Very Effective	Does Not Apply
erformances?  Vebsite Facebook	Very Effective	Somewhat Effective	Not Very Effective	Does Not Apply
Co. What have you for erformances?  Website Facebook  Twitter  YouTube or other internet video	Very Effective	Somewhat Effective	Not Very Effective	Does Not Apply
erformances?  Vebsite  Facebook  Witter  YouTube or other internet ideo	Very Effective	Somewhat Effective	Not Very Effective  C  C	Does Not Apply
Vebsite Facebook Twitter YouTube or other internet	Very Effective	Somewhat Effective  C  C	Not Very Effective  C  C	Does Not Apply
Vebsite Facebook Twitter YouTube or other internet Video Blogs	Very Effective  C C C	Somewhat Effective  C C C	Not Very Effective C C C C	Does Not Apply
Vebsite Facebook Twitter YouTube or other internet Video Blogs Email lists Print media stories, notices	Very Effective  C C C C	Somewhat Effective  C C C C	Not Very Effective  C C C C	Does Not Apply  C  C  C  C

	Paid staff	Volunteers	I do it myself	Not applicable
Create/update website	0	0	0	O
Jpdate Facebook	O	0	0	0
Jpdate Twitter	O	0	0	O
Blog	0	0	0	0
Book performance engagements	0	O	O	O
Negotiate performance fees	O	0	O	0
Make travel arrangements	O	0	0	O
Vrite press releases	O	0	0	0
Place print/radio ads	O	0	0	O
Jpdate email list	0	0	0	0
Advertise performances via email	0	0	0	0
Fill out grant applications	O	0	0	O
Fill out grant reports	0	0	O	O
o payroll	0	0	0	0
ay bills	0	O	0	0
ି No <b>3. Do you stream jaz</b> ି Yes	z concerts onli	ine?		
C No				
4. Does your organiz	ation conduct t of their engag	=	nal activities in th	ne community

CM	A Jazz Presenters Survey
25.	. What is your annual operating budget?
0	Under \$100,000
0	\$100,000 - \$250,000
0	\$250,000 - \$500,000
0	\$500,000 - \$750,000
0	\$750,000 - \$1,000,000
0	Over \$1,000,000
26.	. What percentage of your annual operating budget do you spend on marketing jazz
	rformances?
0	Less than 25%
0	25% to 50%
0	50% to 75%
0	Over 75%
27.	Is there anything else that you would like to add?